

JOHN HOLLAND CRYSTAL VISION AWARD

ABOUT THE AWARD

The Crystal Vision Award celebrates the achievement of individuals that actively promote and encourage participation and career progression of women in the construction or related industries. This award celebrates the continuing commitment towards advancing the interests of women in the construction industry as a whole using examples such as establishing policies, supporting legislation and creating unique organisational initiatives.

OPEN TO

Any female identifying individual residing or operating in **Queensland** associated with the construction, property and related industries.

Nominations for this award may be made by a nominee or a third party, provided that the nominee(s) has provided their consent to the nomination.

Nominees must read and agree to be bound by the Conditions of Entry.

Nominees must be NAWIC financial members at time of nomination.

NATIONAL AWARD

The winner of the **State** 'Crystal Vision' Award will automatically be eligible to enter into the NAWIC National Crystal Vision Awards for the same year. An incredible opportunity to showcase and celebrate the awardees advancements made in the **State** alongside the very best achievements, outstanding work, and contributions in the construction industry by NAWIC members across the country.

AWARDS CHECKLIST

Please complete this checklist prior to submitting your nomination online:

- Ensured you are a current NAWIC member
- Completed the nomination form (addressing all criteria) and submission online
- Provided two references
- Uploaded one head shot of the nominee
- Uploaded the nominee's CV (A4 PDF or WORD max 2 pages)

SUBMISSION OUTLINE – CRYSTAL VISION

1. Summary of Submission (300 words)

Provide a description of the nominee. Provide a description of the nominee's role within their organisation and/or team. State if this is a self-nomination, or if you are nominating someone else. Include, brief biography and summary of submission to be written in the third person (this will be used in the Awards presentation and other promotional material).

2. Leadership & Strategy (500 words)

Describe how the foresight of the nominee, is making the construction industry better and more inclusive. Describe their vision, and how they have worked towards achieving it. This may include any challenges the nominee has faced and how they were overcome.

3. Demonstrated Outcomes (500 - 1000 words)

Describe the impact that the nominee has had in working towards a more diverse and inclusive industry. This may include:

- Encouraging and empowering women in the construction industry by establishing company policy or by initiating legislative changes or other changes to an organisational structure benefiting women in construction;
- Achieving a position of significance and authority which has enabled them to influence and/or make policy decisions that are beneficial to women in the construction industry;
- Showing leadership in implementing initiatives for the betterment of women in construction;
- Successfully breaking barriers with a 'first' for women in the construction industry;
- Showing a significant commitment to, and making a lasting impact on, the construction industry during their career.

4. Provide two references to support this nomination

- Referee 1
- Referee 2

Supporting information (e.g. client testimonial or references) may be attached separately and in addition to the word limit.

AWARD FOR ACHIEVEMENT AS A BUSINESS WOMAN

For the achievement of a businesswomen in the construction, building or related industries who play a pivotal role in a company, partnership or organisation.

Purpose and Recognition

This award recognises achievements of women in construction, building or related industry organisations who make a significant contribution to the creation, development or growth of a construction or development related business.

Eligibility

Any woman who is a senior manager, director, owner, partner or paraprofessional of an organisation in Queensland in the construction, building or related industries is eligible for this award. Irrespective of title, the individual must play a substantial role as a decision-maker within the organisation.

Nominations for this award may be made by a nominee or a third party, provided that the nominee has provided their consent to the nomination.

Nominees must be NAWIC financial members at time of nomination and award ceremony.

How to Nominate

1. Register online and enter all required details on the online entry page <http://www.crystalvision.awardsplatform.com/>
2. Read and agree to be bound by the NAWIC QLD Terms and Conditions.
3. Complete the online submission for one or more award category by meeting the requirements of the assessment criteria.
4. Ensure the online entry includes the following:
 - a. nominee biography (including brief summary of current role / education / work history / achievements / any other relevant information).
 - b. assessment criteria.
 - c. summary of the nominee in third person that can be used for citations.
 - d. a good quality, professional image of the nominee.

- e. Supporting material such as a letter of endorsement from the nominee's CEO/ Managing Director, board of directors, manager or client, CV, photos and plans.

Assessment Criteria

Nominees will be assessed by a panel of industry volunteers based only on how they have contributed to the success of their organisation, project or initiative through proactive leadership, excellent decision-making and positively influencing organisational development.

Nominees must provide the following details for assessment:

1. Nature of the achievement(s) and contributions made within the business by the nominee (400 words).
2. An explanation of what made these contributions particularly innovative or significant (400 words).
3. An overview of challenges faced by the nominee and how these were overcome (400 words).
4. A summary of the impact/legacy achieved by the nominee in relation to the organisation, project or initiatives performance and the satisfaction of key stakeholders (400 words).
5. Detail how the nominee has been a role model for other women in the industry (350 words).
6. How has your involvement in this/your organisation furthered the business (400 words).

AWARD FOR ACHIEVEMENT IN HEALTH AND SAFETY AND/OR ENVIRONMENT

For the achievements of women who have contributed to Health and Safety and/or Environment in the construction or related industries.

Purpose and Recognition

This award recognises achievements of women who have contributed to Health and Safety and/or Environment in the construction or related industries and demonstrated best practice through an initiative.

Eligibility

Any woman who holds a role in the construction or related industries which relates directly to health and safety or environment and may be an employee, business owner or consultant.

Nominations for this award may be made by a nominee or a third party, provided that the nominee has provided their consent to the nomination.

Nominees must be NAWIC financial members at time of nomination and award ceremony.

How to Nominate

1. Register online and enter all required details on the online entry page <http://www.crystalvision.awardsplatform.com/>
2. Read and agree to be bound by the NAWIC QLD Terms and Conditions.
3. Complete the online submission for one or more award category by meeting the requirements of the assessment criteria.
4. Ensure the online entry includes the following:
 - a. nominee biography (including brief summary of current role / education / work history / achievements / any other relevant information).
 - b. assessment criteria.
 - c. summary of the nominee in third person that can be used for citations.
 - d. a good quality, professional image of the nominee.
 - e. Supporting material such as a letter of endorsement from the nominee's CEO/ Managing Director, board of directors, manager or client, CV, photos and plans.

Assessment Criteria

Nominees will be assessed by a panel of industry volunteers based only on how they have contributed to the success of their organisation, project or initiative through proactive health and safety initiatives.

Nominees must provide the following details for assessment:

1. Nature of the achievement(s) and contributions made within the business, project or initiative by the nominee (400 words).
2. Evidence of how best practice has been used to achieve these outcomes through any of the following (400 words):
 - a. Working with construction teams to ensure general safety, statutory and regulatory compliance and exceptional safety record (providing proof) is maintained;
 - b. Innovation in "Safety in Design" or site safety control measure;
 - c. Successful integration of safety management with complex components of a project;
 - d. Effective consultant and liaison with the client/ user and other parts of the industry;
 - e. New technologies, processes or practices developed.
3. An overview of challenges faced by the nominee and how these were overcome (400 words).
4. A summary of the impact/legacy achieved by the nominee in relation to the organisation, project or initiative performance and the satisfaction of key stakeholders (400 words).
5. Detail how the nominee has been a role model for other women in the industry (350 words).

AWARD FOR SUSTAINABILITY AND ENERGY

For the contribution to sustainable practices and/or energy to the environment within the construction, building or related industries.

Purpose and Recognition

This award recognises women who have made contributions to sustainability and/or energy environment.

Eligibility

Any woman who is an employee, business owner or consultant in the construction or related industries is eligible for this award. Nominees may be an employee, business owner or consultant.

Nominations for this award may be made by a nominee or a third party, provided that the nominee(s) has provided their consent to the nomination.

Nominees must be NAWIC financial members at time of nomination and award ceremony.

How to Nominate

1. Register online and enter all required details on the online entry page <http://www.crystalvision.awardsplatform.com/>
2. Read and agree to be bound by the NAWIC QLD Terms and Conditions.
3. Complete the online submission for one or more award category by meeting the requirements of the assessment criteria.
4. Ensure the online entry includes the following:
 - a. nominee biography (including brief summary of current role / education / work history / achievements / any other relevant information).
 - b. assessment criteria.
 - c. summary of the nominee in third person that can be used for citations.
 - d. a good quality, professional image of the nominee.
- e. Supporting material such as a letter of endorsement from the nominee's CEO/Managing Director, board of directors, manager or client, CV, photos and plans.

Assessment Criteria

Nominees will be assessed by a panel of industry volunteers based on how they have demonstrated their contribution to environmental, sustainability and social outcomes, having regard to the significance and innovative nature of the contribution.

Nominees must provide the following details for assessment:

1. Nature of the sustainability or energy contribution(s) made by the nominee (400 words).
2. Evidence of how best practice has been used to achieve these outcomes through any of the following (400 words):
 - a. An explanation of what made these contribution(s) particularly innovative or significant;
 - b. Evidence of effective consultation or communication with key stakeholders during development and implementation of the initiative(s);
 - c. New technologies, processes or practices developed.
3. An overview of challenges faced by the nominee and how these were overcome (400 words).
4. A summary of the impact/legacy achieved by the nominee with respect to the organisation, project or initiative performance, environment, sustainability, local community, or other key stakeholders (400 words).
5. Detail how the nominee has been a role model for other women in the industry (350 words).

SEYMOUR WHYTE AWARD FOR ACHIEVEMENT IN CONSTRUCTION (CIVIL WORKS)

For the outstanding achievements and contributions of women undertaking civil works.

Purpose and Recognition

This award recognises women who have made contributions to civil construction works.

Eligibility

Any woman who is an employee, business owner, consultant, machine operator or paraprofessional in the construction or related industries is eligible for this award.

Nominations for this award may be made by a nominee or a third party, provided that the nominee(s) has provided their consent to the nomination.

Nominees must be NAWIC financial members at time of nomination and award ceremony.

How to Nominate

1. Register online and enter all required details on the online entry page <http://www.crystalvision.awardsplatform.com/>
2. Read and agree to be bound by the NAWIC QLD Terms and Conditions.
3. Complete the online submission for one or more award category by meeting the requirements of the assessment criteria.
4. Ensure the online entry includes the following:
 - a. nominee biography (including brief summary of current role / education / work history / achievements / any other relevant information).
 - b. assessment criteria.
 - c. summary of the nominee in third person that can be used for citations.
 - d. a good quality, professional image of the nominee.
 - e. Supporting material such as a letter of endorsement from the nominee's CEO/ Managing Director, board of directors, manager or client, CV, photos and plans.

Assessment Criteria

Nominees will be assessed by a panel of industry volunteers based on how they have demonstrated their contribution to civil construction the building and related industries.

Nominees must provide the following details for assessment:

1. Nature of the achievement(s) and contributions made within the business, project or initiative by the nominee (400 words).
2. Evidence of how best practice has been used to achieve these outcomes through any of the following (400 words);
 - a. An exceptional safety record and/or a harmonious industrial relations environment;
 - b. Attention to the quality of final work and finishes;
 - c. Project delivery (on time and within budget);
 - d. The successful management of complex components of the project;
3. An overview of challenges faced by the nominee and how these were overcome (400 words).
4. A summary of the impact/legacy achieved by the nominee in relation to the organisation, project or initiative performance and the satisfaction of key stakeholders (400 words).
5. Detail how the nominee has been a role model for other women in the industry (350 words).

CSQ TRADIE OF THE YEAR

For the outstanding achievements and contributions of women undertaking a trade.

Purpose and Recognition

This award encourages significant contributions of women undertaking a trade in the construction, building or related industries

Eligibility

Any woman currently undertaking a trade relevant to the construction, building or related industry is eligible for this award.

Nominations for this award may be made by a nominee or a third party, provided that the nominee(s) has provided their consent to the nomination. However, the nomination must be written by the nominee. No ghost writing is permitted in this award.

Nominees must be NAWIC financial members at time of nomination and award ceremony.

How to Nominate

1. Register online and enter all required details on the online entry page <http://www.crystalvision.awardsplatform.com/>
2. Read and agree to be bound by the NAWIC QLD Terms and Conditions.
3. Complete the online submission for one or more award category by meeting the requirements of the assessment criteria.
4. Ensure the online entry includes the following:
 - a. nominee biography (including brief summary of current role / education / work history / achievements / any other relevant information).
 - b. assessment criteria.
 - c. summary of the nominee in third person that can be used for citations.
 - d. a good quality, professional image of the nominee.
 - e. Supporting material such as a letter of endorsement from the nominee's CEO/ Managing Director, board of directors, manager or client, CV, photos and plans.
5. Nominees will be shortlisted, and finalists will be required for an interview with the judging panel to expand on their achievements.

Assessment Criteria

Nominees will be assessed by a panel of industry volunteers based on how they have demonstrated exemplary construction skills, their skills development to date within their trade, and future aspirations.

Nominees must provide the following details for assessment:

1. Outline of the reasons you were inspired to undertake a trade in the construction or related industries (300 words).
2. How have you demonstrated best practice and quality of work through any of the following:
 - a. Degree of difficulty of a project or work assignment.
 - b. Initiative shown in the use of new technology in the nominated field.
 - c. Ability to complete a project within the specified timeframes.
 - d. Knowledge and use of occupational health and safety regulations.
 - e. Development of your trade skills.
3. An overview of challenges you have faced and how these were overcome (400 words)
4. Share your aspirations and goals for future participation in the construction or related industries (350 words).
5. Describe how you have been a role model for other women in the industry (350 words).

CORRS CHAMBERS WESTGARTH AWARD FOR DIVERSITY

For the outstanding achievements and contributions of women, men, companies or groups who encourage and support diversity in the workplace.

Purpose and Recognition

This award recognises an individual (regardless of gender) or an organisation or group, that has demonstrated a significant commitment to increasing diversity and inclusion in their workplace or organisation.

Eligibility

Open to any individual, firm, partnership, company, or organisation within the construction or related industries. The nominee may be in any role or discipline.

Nominations for this award may be made by a nominee or a third party, provided that the nominee(s) has provided their consent to the nomination.

Nominees must be NAWIC financial members at time of nomination and award ceremony.

How to Nominate

1. Register online and enter all required details on the online entry page <http://www.crystalvision.awardsplatform.com/>
2. Read and agree to be bound by the NAWIC QLD Terms and Conditions.
3. Complete the online submission for one or more award category by meeting the requirements of the assessment criteria.
4. Ensure the online entry includes the following:
 - a. nominee biography (including brief summary of current role / education / work history / achievements / any other relevant information).
 - b. assessment criteria.
 - c. summary of the nominee in third person that can be used for citations.
 - d. a good quality, professional image of the nominee.
 - e. Supporting material such as a letter of endorsement from the nominee's CEO/ Managing Director, board of directors, manager or client, CV, photos and plans.

Assessment Criteria

Nominees will be assessed by a panel of industry volunteers based on how they have contributed to diversity, inclusion and work practices and/or initiatives.

Nominees must provide the following details for assessment:

1. Nature of the achievement(s), contribution and commitment to increasing diversity and inclusion in their workplace, organisation, on site or in the community by the nominee (400 words).
2. Evidence of strategies used to achieve these outcomes through any of the following (400 words);
 - a. Establishing and implementing a company policy;
 - b. Developing a diversity and inclusion program or initiative;
 - c. Championing the transformational change in organisational culture to increase the diversity and inclusion of a workplace; or
 - d. Actively promoting diversity and inclusion in a construction project or organisation.
3. An overview of challenges faced by the nominee and how these were overcome (400 words).
4. A summary of the impact/legacy achieved by the nominee in relation to the organisation, project or initiatives performance and the satisfaction of key stakeholders (400 words).
5. Detail how the nominee has been a role model for other women in the industry (350 words).

ACCIONA AWARD FOR AN EMERGING LEADER

For a women's contribution, potential to inspire and influence change within the construction, building or related industry.

Purpose and Recognition

This award recognises the dedication of young women who demonstrate enthusiasm and commitment in the construction, building or related industries as potential leaders.

This award celebrates their contribution, potential to inspire and influencing change within the construction, building or related industry.

Eligibility

Any woman who is under the age of 35 and is an employee, business owner or consultant in the construction, building or related industries is eligible for this award. The nominee may be in any role or discipline.

Nominations for this award may be made by a nominee or a third party, provided that the nominee(s) has provided their consent to the nomination.

Nominees must be NAWIC financial members at time of nomination and award ceremony.

How to Nominate

1. Register online and enter all required details on the online entry page <http://www.crystalvision.awardsplatform.com/>
2. Read and agree to be bound by the NAWIC QLD Terms and Conditions.
3. Complete the online submission for one or more award category by meeting the requirements of the assessment criteria.
4. Ensure the online entry includes the following:
 - a. nominee biography (including brief summary of current role / education / work history / achievements / any other relevant information).
 - b. assessment criteria.
 - c. summary of the nominee in third person that can be used for citations.
 - d. a good quality, professional image of the nominee.

- e. Supporting material such as a letter of endorsement from the nominee's CEO/ Managing Director, board of directors, manager or client, CV, photos and plans.

Assessment Criteria

Nominees will be assessed by a panel of industry volunteers based on how they have inspired and influenced change in construction or related industries.

Nominees must provide the following details for assessment:

1. Nature of the contributions made by the nominee to proactively inspire and influence change in the Industry (400 words).
2. Evidence of strategies used to achieve these outcomes through any of the following (400 words);
 - a. Innovative, new technologies, processes or practices.
 - b. Displays future leadership potential.
3. An overview of challenges faced by the nominee and how these were overcome.
4. A summary of the impact/legacy achieved by the nominee with respect to the organisation, project or initiative performance, local community, or other key stakeholders (400 words).
5. Detail how the nominee has been a role model for other women in the industry (350 words).

ADCO AWARD FOR ACHIEVEMENT IN CONSTRUCTION (GENERAL BUILDING)

For the contribution to construction practices within the construction, building or related industries.

Purpose and Recognition

This award recognises women who have made contributions to the construction of a building or structure.

Eligibility

Any woman who is an employee, business owner, consultant, tradesperson, site-based role or paraprofessional in the construction or related industries is eligible for this award.

Nominations for this award may be made by a nominee or a third party, provided that the nominee(s) has provided their consent to the nomination.

Nominees must be NAWIC financial members at time of nomination and award ceremony.

How to Nominate

1. Register online and enter all required details on the online entry page <http://www.crystalvision.awardsplatform.com/>
2. Read and agree to be bound by the NAWIC QLD Terms and Conditions.
3. Complete the online submission for one or more award category by meeting the requirements of the assessment criteria.
4. Ensure the online entry includes the following:
 - a. nominee biography (including brief summary of current role / education / work history / achievements / any other relevant information).
 - b. assessment criteria.
 - c. summary of the nominee in third person that can be used for citations.
 - d. a good quality, professional image of the nominee.
 - e. Supporting material such as a letter of endorsement from the nominee's CEO/ Managing Director, board of directors, manager or client, CV, photos and plans.

Assessment Criteria

Nominees will be assessed by a panel of industry volunteers based on how they have demonstrated their contribution to the project, initiative or industry.

Nominees must provide the following details for assessment:

1. Nature of the achievement(s) and contributions made within the business, project or initiative by the nominee (400 words).
2. Evidence of how best practice has been used to achieve these outcomes through any of the following (400 words);
 - a. An exceptional safety record and/or a harmonious industrial relations environment;
 - b. Attention to the quality of final work and finishes;
 - c. Project delivery (on time and within budget);
 - d. The successful management of complex components of the project.
3. An overview of challenges faced by the nominee and how these were overcome (400 words).
4. A summary of the impact/legacy achieved by the nominee in relation to the organisation, project or initiative performance and the satisfaction of key stakeholders (400 words).
5. Detail how the nominee has been a role model for other women in the industry (350 words).

QBCC AWARD TO A YOUNG ACHIEVER

For the contribution, potential to inspire and to influence change within the construction, building or related industry.

Purpose and Recognition

This award recognises young women who are involved in any areas of the construction, property, civil or related industries.

Eligibility

Any woman who is under the age of 27 (as at closing date) and is an employee, business owner or consultant in the construction, building or related industries is eligible for this award. The nominee may be in any role or discipline.

Nominations for this award may be made by a nominee or a third party, provided that the nominee(s) has provided their consent to the nomination.

Nominees must be NAWIC financial members at time of nomination and award ceremony.

How to Nominate

1. Register online and enter all required details on the online entry page <http://www.crystalvision.awardsplatform.com/>
2. Read and agree to be bound by the NAWIC QLD Terms and Conditions.
3. Complete the online submission for one or more award category by meeting the requirements of the assessment criteria.
4. Ensure the online entry includes the following:
 - a. nominee biography (including brief summary of current role / education / work history / achievements / any other relevant information).
 - b. assessment criteria.
 - c. summary of the nominee in third person that can be used for citations.
 - d. a good quality, professional image of the nominee.
 - e. Supporting material such as a letter of endorsement from the nominee's CEO/ Managing Director, board of directors, manager or client, CV, photos and plans.

Assessment Criteria

Nominees will be assessed by a panel of industry volunteers based on how they have inspired and influenced change in construction or related industries.

Nominees must provide the following details for assessment:

1. Nature of the contributions made by the nominee to proactively inspire and influence change in the Industry (400 words).
2. Evidence of strategies used to achieve these outcomes through any of the following (400 words);
 - a. Innovative, new technologies, processes or practices.
 - b. Displays future leadership potential.
3. An overview of challenges faced by the nominee and how these were overcome.
4. A summary of the impact/legacy achieved by the nominee with respect to the organisation, project or initiative performance, local community, or other key stakeholders (400 words).
5. Leadership and involvement – community and industry (600 words).
6. What are your future goals (600 words).
7. Detail how the nominee has been a role model for other women in the industry (350 words).

QUEENSLAND UNIVERSITY OF TECHNOLOGY AWARD FOR ACHIEVEMENT IN DESIGN

For extraordinary achievements in the delivery of innovative design.

Purpose and Recognition

This award recognises achievement in delivering innovative design which responds effectively to the client brief. This may include architecture, interior design, landscape architecture, urban design, transport design, artistic design, heritage design or engineering achievements.

Eligibility

Any woman in the construction or related industries who has contributed to the design of a project in Queensland that has reached practical completion or a significant milestone is eligible for this award.

Nominations for this award may be made by a nominee or a third party, provided that the nominee(s) has provided their consent to the nomination.

Nominees must be NAWIC financial members at time of nomination and award ceremony.

How to Nominate

1. Register online and enter all required details on the online entry page <http://www.crystalvision.awardsplatform.com/>
2. Read and agree to be bound by the NAWIC QLD Terms and Conditions.
3. Complete the online submission for one or more award category by meeting the requirements of the assessment criteria.
4. Ensure the online entry includes the following:
 - a. nominee biography (including brief summary of current role / education / work history / achievements / any other relevant information).
 - b. assessment criteria.
 - c. summary of the nominee in third person that can be used for citations.
 - d. a good quality, professional image of the nominee.
 - e. Supporting material such as a letter of endorsement from the nominee's CEO/ Managing Director, board of directors, manager or client, CV, photos and plans.

Assessment Criteria

Nominees will be assessed by a panel of industry volunteers based on how they have made an innovative design contribution to a project in satisfaction of the client's brief.

Nominees must provide the following details for assessment:

1. Nature of the achievement(s) and contributions made within the business.
2. A brief summary of the client's functional and aspirational brief for the project (300 words).
3. Evidence of strategies used to achieve these outcomes through any of the following (400 words):
 - a. Innovation, technical complexities, unusual or unique features of the project.
 - b. Nature of the exceptional design contribution(s) made by the nominee to meet the brief.
 - c. Incorporation of sound design principles (i.e., how it is considered sustainable development, the impact on consumers, communities, owners, the environment etc.).
 - d. Evidence of effective consultation or communication undertaken with key stakeholders and how this influenced design development.
4. A summary of the impact/legacy achieved by the design, including its impact on the environment, local community, end-users and other key stakeholders (400 words).
5. Best Practice in Design – how you achieved this.
6. Detail how the nominee has been a role model for other women in the industry (350 words).

MCILWAIN APPRENTICE/TRAINEE/ STUDENT OF THE YEAR

For the outstanding achievements and contributions of women undertaking an apprenticeship, traineeship or studying in the industry.

Purpose and Recognition

This award recognises achievement and contribution of a trainee, apprentice, cadet or student in the construction, building or related industries.

Eligibility

Any woman currently undertaking a traineeship, apprenticeship, cadetship or studying relevant to the construction, building or related industry is eligible for this award.

Nominations for this award may be made by a nominee or a third party, provided that the nominee(s) has provided their consent to the nomination. However, the nomination must be written by the nominee. No ghost writing is permitted in this award.

Nominees must be NAWIC financial members at time of nomination and award ceremony.

How to Nominate

1. Register online and enter all required details on the online entry page <http://www.crystalvision.awardsplatform.com/>
2. Read and agree to be bound by the NAWIC QLD Terms and Conditions.
3. Complete the online submission for one or more award category by meeting the requirements of the assessment criteria.
4. Ensure the online entry includes the following:
 - a. nominee biography (including brief summary of current role / education / work history / achievements / any other relevant information).
 - b. assessment criteria.
 - c. summary of the nominee in third person that can be used for citations.
 - d. a good quality, professional image of the nominee.
 - e. Supporting material such as a letter of endorsement from the nominee's CEO/ Managing Director, board of directors, manager or client, CV, photos and plans.

5. Nominees will be shortlisted, and finalists will be required for an interview with the judging panel to expand on their achievements.

Assessment Criteria

Nominees will be assessed by a panel of industry volunteers based on how they have demonstrated exemplary knowledge and skills, development within their chosen study area, and future aspirations.

Nominees must provide the following details for assessment:

1. Outline the reasons you were inspired to undertake a trade in the construction or related industries (400 words).
2. How have you demonstrated best practice and quality of work through any of the following (400 words):
 - a. Degree of difficulty of a project or work assignment.
 - b. Initiative shown in the use of new technology in the nominated field.
 - c. Ability to complete a project within the specified timeframes.
 - d. Knowledge and use of occupational health and safety regulations.
3. An overview of challenges you have faced and how these were overcome (400 words).
4. Share your aspirations and goals for future participation in the construction or related industries (350 words).
5. Describe how you have been a role model for other women in the industry (350 words).